



| GEEKHUNTER VACANCY | |
|--------------------|--|
| Company | KoinWorks |
| Type | Financial Technology (P2P Lending) |
| Roles | Software Engineer (Back-end and Front-end), Product Owner, QA Analyst |
| Location | Cyber2 Tower, Lantai 35 Unit D-E, Blok X5 no 13 Jl. H. R. Rasuna Said, RT.7/RW.2, Kuningan, Kecamatan Setiabudi, Kota Jakarta Selatan, Daerah Khusus Ibukota Jakarta 12950 |

About KoinWorks

Geekhunter is hiring on behalf of KoinWorks, the leading P2P Fintech Lending in Indonesia, the first Indonesian P2P Lending company to be registered and supervised by Indonesian Financial Services Authority. KoinWorks provides a machine learning-based online platform to connect Lenders and Borrowers on which both parties can fulfill their needs whether to gain maximum return on a monthly basis or to get reachable and affordable online loan.

Things You Will Love

You will work in a team with strong start-up culture where there is no hierarchy in working and implement tribe system. You are open to consult directly to the VPs and CTO. Most of the team have banking and finance background, but really adapted the culture.

Perks:

- Semi-flexible Working Hour
- THR (Religious Festive Allowance)
- BPJS-TK & BPJS-K
- Annual Bonus
- Employee Stock Option
- Private Health Insurance Covering Individual & Family
- Competitive Salary
- Working Tools Provided
- Gym Membership

HOW TO APPLY:

- Please prepare your CV (in English & in Word/Pages format)
- **Bonus Point:** Put **ALL** technical keywords that match between **YOUR** experience & the requirements.
- Send it to recruiters@geekhunter.co or <http://bit.ly/GHApply>
- HINT: if possible, send it by today! Or at least tomorrow 😊

GEEKHUNTER REFERRAL PROGRAM

Know the right person for this vacancy?

Register them on: bit.ly/geekyangkamukenal

You can get IDR 500,000 to IDR 2,000,000 if your referral is hired



TECHNICAL REQUIREMENTS

Software Engineer (Back-End)

| Job Description / Responsibilities | Job Requirements |
|---|---|
| <ul style="list-style-type: none"> Developing and maintaining server-side applications directly interacts with databases using Application Programming Interface (API) Testing and debugging your code and meet quality checks before deployment Database creation, integration, and management Manage a hosting environment, including security as well as scaling applications to handle load changes in a public cloud like Alibaba Cloud, AWS, or Digital Ocean | <ul style="list-style-type: none"> Min 2 years of engineering experience. BS/MS Degree in any relevant major. (ex: IT, Computer Science, etc) Code using one of the following languages: Go, Ruby, Python, and/or Java, and its frameworks and web server technologies Developing Application Programming Interface (API) Using PostgreSQL or MySQL to save, change, and find data and returned it back to user Using Git version control systems |

Software Engineer (Front-End)

| Job Description / Responsibilities | Job Requirements |
|--|--|
| <ul style="list-style-type: none"> Developing responsive and mobile design website Testing and debugging your code and meet quality checks before deployment Building and Automation Tools/Web Performance Working closely with designers or user experience analysts to bring mockups or wireframes from development to delivery. | <ul style="list-style-type: none"> Min 2 years of engineering experience. BS/MS Degree in any relevant major. (ex: IT, Computer Science, etc) Code using HTML, CSS, and Javascript Code using frameworks like Bootstrap or Foundation and AngularJS, ReactJS, or NodeJS Code using CSS Preprocessors like SASS or LESS Using Git version control systems 2+ years of HTML/CSS experience 2+ years of JavaScript experience |



Product Owner

| Job Description / Responsibilities | Job Requirements |
|---|---|
| <ul style="list-style-type: none"> • Supporting and implementing various development projects • Gather data requirements and provide business & data analysis support for the whole company • Document the enhancement recommendations from project managers and business stakeholders and evaluate site design and functionality • Effectively carry out the translation of business requirements into functional specifications to satisfy the business needs and necessary system modifications • Initiate, manage and support cross-functional projects with the aim to grow the overall business, reduce costs and optimize processes • Expected to work collaboratively with cross-functional teams including Project, Marketing, Ops, Finance, etc | <ul style="list-style-type: none"> • Min 2-3 years of professional experience with a proven track record and 1 year in product management • BS/MS Degree in any relevant major. (ex: Information System, Informatics Management, Management, etc) • Experience in Scrum Method • Effective organizational and management skills • Good in time management and the ability for achieving the given tasks within the allocated time frame • Collaborative and have strong drives to influence • Convenient in operating in a fast, diverse and agile environment • Experience applying quantitative methods in the consumer insight • High analytical & data-driven • Excellent communicator with exceptional written and presentation skills |





QA Analyst

| Job Description / Responsibilities | Job Requirements |
|--|---|
| <ul style="list-style-type: none"> • Create detailed, comprehensive, and well-structured test cases based on business and functional requirements • Perform thorough smoke and regression testing when bugs are resolved or new feature is developed • Manually execute test cases according to the test plan • Records and reports testing results • Generate and maintain test documentation to be reused in the future. • Update standardized regression test suite • Identify, track, follow up, and ensure all issues found are correctly documented • Collaborate across teams to improve the quality of product deliverable | <ul style="list-style-type: none"> • Bachelor degree with min. 1-year relevant experience as a Quality Assurance, fresh graduate will be considered • Strong knowledge of software QA methodologies, tools, and processes • Retail/eCommerce/Finance experience is HIGHLY preferred • Experience in writing clear, concise, and comprehensive test cases; ability to create a good software documentation • Experience in developing and maintaining test automation scripts is HIGHLY preferred • Deadline oriented, persistent, having a high level of curiosity and attention to detail accuracy • Good analytical, problem solving, and effective communication skills (verbal & written) • Good stress management on working under pressure and doing repetitive work is a MUST. • Ability to identify opportunities for innovation to improve quality • Familiar using Github, JIRA, TestRail |

